DISTRICT SERVICES Classified Senate Tuesday, September 22, 2020

10:00 am - 11:00 am
Zoom Room: https://cccconfer.zoom.us/j/9287258375

MEETING MINUTES

Classified Senate Code of Ethics - The Senate recognizes its responsibility and obligation to the classified membership. It serves and is committed to conducting its business with honesty, integrity, and professionalism to achieve the established mission and vision as described in the Senate Constitution. To that end, Senate is committed to accountability and transparency.

The Senate Code of Ethics applies to all employees of the Classified Senate. Classified Senate members share the fundamental responsibility to always act with integrity and in a manner that reflects the best interests of the Grossmont College Senate and its membership. Executive Board members of the Senate shall conform their conduct to the following Standards of Ethics:

Equitable access to participatory governance for all classified employees • Advocating for all classified employees with impartiality • Make every effort to ensure the stance taken at the site, or District wide, consensus of the majority of the Senate Executive Board • Professionalism that builds confidence and trust in both the classified leadership and classified membership that serve this District.

EXECUTIVE OFFICERS	SENATORS
☐ Daryl Johnson – President (Interim) - Present	☐ JacQueLine Osborne - Present
☐ VACANT – Vice President	☐ Ricardo Galicia - Excused
☐ Della Elliott – Secretary - Excused	
☐ Kasi Althaus –Treasurer - Excused	
	MEMBERS AT LARGE
	☐ Christian Magbuhat

ROUTINE BUSINESS	
Welcome	Introductions were made. 10 Attendees:
	Daryl Johnson * JacQueLine Osborne * Sarah Aldous
	Frank Moore * Laura Murphey * David Bier
	Leif Christiansen * Robert Mountain
	Stefanie Beason – 1 st time attendee
	Rafael Ayala – 1 st time attendee
Additions/Deletions to Agenda	NONE

NEW BUSINESS	
Check-in	Touched base for any urgent needs – none.
Recruitment – Senators & VP	Daryl noted the E-Board is in need of a VP and Senators. An email with the Boards job descriptions will be sent out to the Districts classified staff asking for volunteers for positions not yet filled. Confirming staff needs approval from managers to serve.

Follow up

- Elections
- Thank-you Grams
- Classified Professionals Day
- Mission Statement
- Resolution

Elections: Confirmed to be held in May 2021. Leif Christiansen volunteered to assist with the electronic election when the time comes. Daryl asked if anyone would be interested in serving in the VP spot? After the meeting, Sarah Aldous expressed interest, and volunteered. At present there are only 2 Senators, JacQueLine Osborne & Ricardo Galicia. Need more. Looking for the job description of the: Member-At-Large

Thank you Grams: Decision made to keep this going. It's good for employee morale; Employee recognition. We need to figure out how to make it happen this year. Two suggestions are on the table: US Mail & Email.

Daryl will check with Kasi regarding budget for this.

Classified Professionals Day: Was not addressed this meeting. Revisit in October.

Mission Statement: the word 'College' was changed to 'Participatory'. The mission statement was accepted and approved.

Resolution: Stepping back for now. Was not accepted/approved.

Open Discussion

Stefanie Beason asked about furlough days.
JacQueLine Osborne explained that the district is experiencing some financial hardships and as in times past was asking if furlough days were a possibility in a way to save money. That, at the moment they are just looking for options.

The contract with STRATA was brought up as a way to possibly save money. The IT staff listed examples of how, as classified staff, they are not given the opportunity to learn and do more job duties as listed in their job description because the work is given to STRATA.

Job descriptions and staff work fall under the umbrella of a CSEA.

ANNOUNCEMENTS

Fall Classified Meetings – 4th Tuesday of each month from 10:00 am – 11:00 am

Next Classified Senate Meeting: October 27, 2020

ZOOM CONNECTION INFORMATION

Topic: District Services Classified Senate Meeting **Time:** Reoccurring meeting from 10:00 am – 11:00 am

Join from PC, Mac, Linux, iOS or Android: https://cccconfer.zoom.us/j/9287258375

Or iPhone one-tap (US Toll): +16699006833,9287258375# or +13462487799,9287258375#

Or Telephone:

Dial:

- +1 669 900 6833 (US Toll)
- +1 346 248 7799 (US Toll)
- +1 253 215 8782 (US Toll)
- +1 312 626 6799 (US Toll)
- +1 646 876 9923 (US Toll)
- +1 301 715 8592 (US Toll)

Meeting ID: 928 725 8375